

E. Franklin Dukes

Institute for Engagement & Negotiation (<http://ien.arch.virginia.edu/>)

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PROFESSIONAL EXPERIENCE

- 2015 - **Distinguished Institute Fellow**, IEN
- 2000 - 2015 **Director**, IEN
- 1996 - 2000 **Associate Director**, IEN
- 1991 - 1996 **Senior Associate**, IEN
- 1975 - 1988 **Piano Craftsman**. Owned business restoring fine pianos.

For 15 years as Director of the Institute for Environmental Negotiation (IEN), Dr. Dukes led an organization that helps individuals, communities, and public agencies find just and sustainable solutions to complex problems and conflict. He continues to work full-time at local, state, and federal levels on projects involving environment and land use, community development, health, and education.

Dr. Dukes' work at IEN has included the following highlights:

- He directs IEN's *Transforming Community Spaces* project, helping communities come to terms with spaces associated with problematic pasts. This includes a project developing a Truth, Transformation, and Reparations process for the Charlottesville-Albemarle area.
- He directed community engagement as a principal of the design team contracted to design the *Memorial to Enslaved Laborers* at the University of Virginia and currently leads engagement for the Swords Into Plowshares project.
- He served in a *pro bono* role as a member of the 2016 *Charlottesville Commission on Race, Memorials and Public Spaces*.
- He is currently leading the *University & Community Action for Racial Equity (UCARE @ ucareva.org)*, to examine and address the legacy of slavery and segregation at the University of Virginia and surrounding communities.
- His work in the Appalachian coalfields includes the *Clinch River Valley Initiative* (clinchriverva.com), a pioneering effort integrating economy, environment and community;
- He chaired the *Response to Sexual Violence Working Group* appointed by University of Virginia President Teresa Sullivan in 2015 that developed consensus recommendations concerning the University's response to sexual violence.
- He was lead mediator of the *Dan River Basin Community Stakeholder Team*, convened by IEN and Duke Energy following the company's release of coal ash and coal ash water into the Dan River from 2014-2015. The Stakeholder Team identified community concerns and developed consensus for solutions that addressed the impacts of the coal ash release on the communities and resources downstream.

- He is co-founder and core faculty member of the *Virginia Natural Resources Leadership Institute* (www.virginia.edu/ien/VNRLI_home.html), a program that develops collaborative leadership among and between community and advocacy organizations, industry and business, and the public sector.
- He spent seven years mediating national and regional discussions among tobacco farm and public health leaders for the *Southern Tobacco Communities Roundtable*, resulting in a series of agreements including over \$2 billion in funding for tobacco farm regions and tobacco control (public health) efforts.
- He helped convene and facilitated the *Money Point Revitalization Plan*, winner of the Environmental Design Research Association (EDRA)/Places Award, working in cooperative partnership with over 90 representatives from agencies, industrial landowners and key community interests to reduce risks to human and ecological health, enhanced conservation and recreation, and improved viability for shoreline properties of Money Point in Chesapeake, VA.
- He initiated the *Community-Based Collaboratives Research Consortium* (cbrc.org), with over 400 members representing 18 countries, and is lead author of *Collaboration: A Guide for Environmental Advocates*, working with environmental advocates and NGO's The Wilderness Society and the National Audubon Society.
- Classes he has taught include collaborative planning for sustainability, environmental conflict resolution, mediation, negotiation, consensus building, public and community involvement, comparative aspects of violence and non-violence for political change, UVA History: Race and Repair, and reparations and restorative justice for addressing irreparable wrongs.

EDUCATION

Ph.D., 1992, Conflict Analysis and Resolution, George Mason University

M.S., 1988, Conflict Management, George Mason University

B.A., 1975, Music, University of Virginia. International Affairs Major, United States Air Force Academy, 1969-1971

PUBLICATIONS

Books

Mountaintop Mining in Appalachia: Understanding Stakeholders and Change in Environmental Conflict. With Susan Hirsch. Ohio University Press, 2014.

Community-Based Collaboration: Bridging Socio-Ecological Theory and Practice, co-editor, with Karen Firehock and Juliana Birkhoff. University of Virginia Press, 2011.

Reaching for ~~Common~~ Higher Ground: Creating Purpose-driven, Principled and Powerful Groups. With Marina Pisolish and John Stephens. BookSurge, 2009 (originally Jossey-Bass, 2000).

Reaching Higher Ground: A Guide for Preventing, Preparing For, and Transforming Conflict for Tobacco Control Coalitions. Tobacco Technical Assistance Consortium, Emory University, Atlanta. 2004.

Collaboration: A Guide for Environmental Advocates, with Karen Firehock. Institute for Environmental Negotiation, The Wilderness Society, National Audubon Society. June 2001.

Reaching for Higher Ground in Conflict Resolution: Tools for Powerful Groups and Communities, with Marina Pisolish and John Stephens. Jossey-Bass, 2000.

Resolving Public Conflict: Transforming Community and Governance. Manchester University Press, United Kingdom, and St. Martin's Press, U.S., 1996.

Manual of Transformative Mediation. Training manual developed for Virginia certified mediation training, 1996, revised 2012.

Frameworks For Interpreting Conflict: A Handbook For Journalists, with Richard Rubenstein, Johannes Botes, and John Stephens. George Mason University, 1994.

Conflict: Practices in Management, Settlement and Resolution, with John W. Burton. St. Martin's Press, 1990.

Conflict: Readings in Management and Resolution, edited with John W. Burton. St. Martin's Press, 1990.

Articles and Chapters

"Leaning into Justice." In Susanne Terry, ed., *More Justice, More Peace*. Rowman & Littlefield, 2020.

"Trauma, History and Resilience: A Charlottesville Story." *Ohio State Journal of Dispute Resolution*, 2019 34(5).

"Disrupting Deliberative Discourse: Strategic Political Incivility at the Local Level," with Kirk Emerson, Alexandra P. Joosse, Wendy Willis, Kim Hodge Cowgill. *Conflict Resolution Quarterly*, Winter 2015. Online at <http://onlinelibrary.wiley.com/doi/10.1002/crq.21114/full>

"How Should FDA Implement a More Rational and Workable Approach to Regulating Tobacco, Nicotine, and Alternative Harm Reduction Products?" with Tanya Denckla Cobb and Scott Ballin. *Food and Drug Policy Forum*, Food and Drug Law Institute. October 2013.

"Human Needs and Conflict Resolution Practice: Environment and Community." In Kevin Avruch and Chris Mitchell, eds., *Conflict Resolution and Human Needs: Linking Theory and Practice*. Routledge Press, 2013.

"Collective Transitions and Community Resilience in the Face of Enduring Trauma," with Jill Williams and Steve Kelban. In Goldstein, Bruce, ed., *Collaborative Resilience: Moving Through Crisis to Opportunity*. 231-252. M.I.T. Press, 2011.

"The Promise of Community-Based Collaboration: Agenda for an Authentic Future." In Dukes, E. Franklin, Karen Firehock and Juliana Birkhoff, eds. *Community-Based Collaboration: Bridging Socio-Ecological Theory and Practice*. University of Virginia Press, 2011.

"Truth, Understanding and Repair." *Law and Contemporary Problems*. Special issue "Group Conflict Resolution: Sources of Resistance to Reconciliation," 72(3), 101-105. 2009.

"The Waste Solutions Forum: An Innovative and Cooperative Approach to Support the Agricultural Community and Protect Water Quality." Eric Bendfeldt, Katharine Knowlton, Tanya Denckla Cobb, Franklin Dukes, Kathy Holm, and Jactone Arogo Ogejo. *Journal of the Community Development Society*. Vol. 38 No. 4 Winter 2007, Pp. 85-93.

"Rethinking Community Involvement for Superfund Site Reuse: The Case for Consensus-Building in Adaptive Management." 211-243. In *Reclaiming the Land: Rethinking Superfund*

Institutions, Methods and Practices, eds. Gregg Macey and Jonathan Z. Cannon. Springer, 2006.

"TMDL Implementation Plan Development for a Rapidly Urbanizing Watershed in Northern Virginia." M.L. Wolfe, B.L. Benham, F. Dukes, S. Morris, A. Collins, T. Borisova, G. Yagow. Paper presented at the 2007 TMDL Conference, San Antonio, TX.

"Linking Theory to Practice: A Theory of Change Model of the Natural Resources Leadership Institute," with four co-authors. *Conflict Resolution Quarterly*, Winter 2006.

"Developing a Roadmap for Public Involvement in TMDL Implementation Plan (IP) Development: A Review and Synthesis of Literature." Tatiana Borisova, Gerard D'Souza, Brian Benham, and E. Franklin Dukes. Division of Resource Management. Working Paper RESMWP 05-05, West Virginia University, March 2005.

"The Landscape: Why and Why Not Dialogue?" In *The Dialogue Series*, ed. G. Sigurdson, Simon Fraser University, 2005.

"What We Know about Environmental Conflict Resolution: An Analysis Based Upon Research." *Conflict Resolution Quarterly*, Fall-Winter 2004.

"Leadership and Environmental Communication." In *Environmental Leadership and Management*, ed. R. Erchul. Canaan Valley Institute, 2004.

"From Enemies, to Higher Ground, to Allies: The Unlikely Partnership Between the Tobacco Farm and Public Health Communities", in *Participatory Governance: Planning, Conflict Mediation and Public Decision-Making in Civil Society*, eds. W. Robert Lovan, Michael Murray and Ron Shaffer, Ashgate Press, 2004.

"Mt. Rogers Trails Dispute." In P. Adler and K. Lowry, eds. *For the Common Good: Case Studies in Consensus-Building and the Resolution of Natural Resource Controversies*. Forthcoming.

"Environmental Conflict and Its Resolution." In B. Bechtel and A. Churchman, eds., *Handbook of Environmental Psychology*. New York: Wiley & Sons, 2002. With Tamra Pearson d'Estree and Jessica Navarette-Romero.

"Integration in Environmental Conflict." *Conflict Resolution Quarterly*, Fall 2001.

"Structural Forces in Conflict and Conflict Resolution in Democratic Society." In Ho-Won Jeong, ed. *From Conflict Resolution to Peacebuilding*. Ashgate Publishing, 1999.

"Why Conflict Transformation Matters: Three Cases." *Peace and Conflict Studies*, 6(1&2), November 1999, p. 53.

"Coordinating Integrated Environmental Management Studies: Lessons From the Theory and Practice of Negotiation," with Bruce C. Glavovic. *The South African Journal of Environmental Law and Policy*, 4(1):45-55, 1997.

"Training and Educating Environmental Mediators: Lessons From Experience in the United States," with Bruce Glavovic and Jana Lynott. *Mediation Quarterly*, Fall, 1997.

"The Ethics of Environmental Mediation," with W. O. Stephens and J. B. Stephens. In J. W. Blackburn and W. M. Bruce, eds., *Mediating Environmental Conflicts: Theory and Practice*. Quorum Books, 1995.

"Public Conflict Resolution: A Transformative Approach," *Negotiation Journal*, January 1993.

"Assessing Public Dispute Resolution: Management vs. Transformation." *Conflict Resolution Notes*, April 1992.

"Action Research." In John W. Burton and Frank Dukes, eds., *Conflict: Readings in Management and Resolution*, St. Martin's Press, 1990.

"Understanding Community Dispute Resolution." *Mediation Quarterly*, Fall, 1990.

COMMUNITY SERVICE

- 2020 - Advisory Council, Memory Project (UVA)
- 2017 - Member and Chair (current), National Board of Directors, Not In Our Town
- 2016 - 2017 Member, Charlottesville Commission on Race, Memorials and Public Spaces
- 2006 - 2017 National Board, Policy Consensus Initiative (now Kitchen Table Democracy)
- 2014 - 2016 Virginia Rural Health Advisory Board
- 2006 - 2012 Member and co-Chair, Women's Center Advisory Council (University of Virginia)
- 2001 - 2011 International Editorial Board, *Conflict Resolution Quarterly*
- 1999 - 2010 National Advisory Board, Public Conversations Project
- 1999 - 2010 International Editorial Board, *Peace and Change*
- 1995 - 2010 Mentor, UVA African-American Student Mentor Program
- 2004 - 2006 Leadership Council, Association for Conflict Resolution's Environment/Public Policy Section
- 2001 - 2004 Editorial Board, *Environmental Communication Yearbook*
- 2000 - 2002 Co-Chair, Association for Conflict Resolution's Environment/Public Policy Sector
- 2000 - 2001 Co-Chair, University of Virginia Diversity Roundtable Committee on Faculty and Staff Recruitment, Hiring, Retention, and Promotion
- 1984 - 2000 Founding Board Member and President, volunteer mediator, and trainer, Community Mediation Center of Charlottesville-Albemarle

PROFESSIONAL MEMBERSHIPS

Association for Conflict Resolution, Environment and Public Policy Section

AWARDS AND RECOGNITION

- 2021 2021 Preservation Piedmont Award
- 2018 Community Service Award, Central Virginia Chapter, American Institute of Architects.
- 2017 Z Society Recognition
- 2016 John T. Casteen III Diversity-Equity-Inclusion Leadership Award, UVa

- 2015 Jefferson Dinner honoree by UVa's 7 Society
- 2014 Kente awarded by the Office of African American Affairs, UVa
- 2013-14 Visiting Scholar, Institute for Water Resources, US Army Corps of Engineers
- 2012-16 Fellow, Healthy Appalachia Institute
- 2012 University of Virginia Women's Center Distinguished Service Award
- 2008-12 Visiting Scholar, School for Conflict Analysis and Resolution and Dept. of Environmental Science and Policy, George Mason University
- 2012 Sharon M. Pickett Award for Environmental Conflict Resolution, International Association for Conflict Resolution
- 2010 Certificate of Appreciation from Quality Community Council in recognition of exemplary commitment and contributions in advancing racial healing by serving as distinguished faculty for the QCC People's College/University of Virginia course UVa History: Race and Repair.
- 2009 Virginia General Assembly recognition of Virginia Natural Resources Leadership Institute
- 2007 EDRA Places Award (national) for Money Point Revitalization consensus building
- 2006 Virginia Chapter of Soil and Water Conservation Boards, for excellence in training through the Virginia Natural Resources Leadership Institute
- 2006 Keeper of the Vision for Money Point, Elizabeth River Project
- 2002 Virginia Chapter of Soil and Water Conservation Boards, for excellence in training
- 2002 Virginia Office of Dispute Resolution Distinguished Service
- 2001 Virginia Office of Dispute Resolution Distinguished Service Award
- 2001 Pittsylvania County, award for work in tobacco-producing communities
- 2001 Pittsylvania County, award for work in tobacco-producing communities
- 1993 Kentucky Colonel (awarded by Commonwealth of Kentucky)

PERSONAL

Dr. Dukes was born in Boston, Massachusetts of American and Luxembourg parents and is a citizen of the United States and Luxembourg. He has lived in New Mexico, Nevada, Colorado and Ohio as well as four years in Paris, France. Prior to coming to UVa he was operator of a piano restoration business in Albemarle County, Virginia. He was a founder and past chair of the Community Mediation Center of Charlottesville-Albemarle. He also served as advisor to and trainer for the student organization University Mediation Services. He has two adult children. His wife, Linda Hankins Dukes, is a retired adult basic education teacher, family literacy teacher, and elementary school reading specialist.